

Sec. 1609. Modification of authority for civilian employees of Department of Defense to participate voluntarily in reductions in force. Wage-board compensatory time off. Liquidation of restored annual leave that remains unused upon transfer of employee from installation being closed or realigned.

Sec. 1612. Waiver of requirement for repayment of Voluntary Separation Incentive pay by former Department of Defense employees reemployed by the Government without pay.

Sec. 1613. Simplification of rules relating to the observance of certain holidays. Revision of certain travel management authorities.

Sec. Failure to comply with veterans' preference requirements to be treated as a prohibited personnel practice.

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Subtitle B—Department of Defense Intelligence Personnel Policy

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Sec. 1632. Management of civilian intelligence personnel.

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Subtitle A—Miscellaneous Matters Relating to Personnel Management, Pay, and Allowances

Certification.
10 USC
129a
note.

Federal
Register
publication.

10 USC 2687
note.

SEC. 1601. MODIFICATION OF REQUIREMENT FOR CONVERSION OF MILITARY POSITIONS TO CIVILIAN POSITIONS.

(a) ELIMINATION OF REQUIREMENT FOR FISCAL YEAR 1997 CONVERSIONS.—Paragraph (1) of section 1032(a) of the National Defense Authorization Act for Fiscal Year 1996 (Public Law 104-

106; 110 Stat. 429; 10 U.S.C. 129a note) is amended—
(1) by striking out "September 30, 1997" and inserting in lieu thereof "September 30, 1996"; and
(2) by striking out "10,000" and inserting in lieu thereof "3,000".

(b) CONFORMING AMENDMENTS.—Such section is further amended—

(3) by striking out paragraph (2); and
(4) by redesignating paragraph (3) as paragraph (2).

(c) EFFECTIVE DATE.—(1) The amendments made by this section shall take effect 30 days after the date on which the

Secretary of Defense submits to Congress a certification that at least 3,000 military positions have been converted to civilian positions during fiscal year 1996 as required by section 1032(a) of the National Defense Authorization Act for Fiscal Year 1996 (Public Law 104-106: 110 Stat. 429).

(2) The Secretary shall publish in the Federal Register a notice of the submission of any certification to Congress under paragraph (1), including the date on which the certification was submitted to Congress.

SEC. 1602.

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OF CIVILIAN EMPLOYEE POSITIONS AT MILITARY TRAINING BASES TRANSFERRED TO NATIONAL GUARD.

(a) RETENTION OF EMPLOYEE POSITIONS.—In the case of a military training installation described in subsection (b), the Secretary of Defense shall retain civilian employee positions of the Department of Defense at the installation after transfer to the National